

EEO Public File Report

WCMU PUBLIC MEDIA

Mt. Pleasant, Michigan

Positions Filled 6/1/2022 to 5/31/2023

Full-Time Position	POSITION TITLE	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	LEAD MAINTENANCE ENGINEER	6/26/2022	9/5/2022	WORD OF MOUTH	1	1
2	RADIO HOST/PRODUCER REPORTER II	5/1/2022	11/15/2022	National Association of Black Journalists National Association of Hispanic Journalists Native American Journalists Association Asian American Journalists Association The Association of LGBTQ Journalists Corporation for Public Broadcasting Greater Public Current CMU website Disabled American Veterans (email) HERC (job target) Hero2Hired (indexed) Higheredjobs.com (job target) Indeed.com (indexed) includes MOAA INVESTVets (email)	4	1

Isabella County Veteran's Office (email)
 MCDRC-MI Rehab Services (email)
 MEA – Marine Corps Executive Association
 Mid-Michigan Industries (email)
 Pure Michigan Talent Connect (job target)
 Saginaw Chippewa Indian Tribe (email)
 Studentaffairs.com (job target)
 The National Labor Exchange/US.jobs (indexed)
 VA Vocational Rehab and Employment (email)
 Veterans Advantage Job and Career Network (indexed)
 Veterans' Resource Center (email)
 Word of Mouth

3	MAINTENANCE ENGINEER	10/30/2022	1/16/2023	Indeed	1	1
				ZipRecruiter Michigan Association of Broadcasters CMU website Disabled American Veterans (email) HERC (job target) Hero2Hired (indexed) Higheredjobs.com (job target) Indeed.com (indexed) includes MOAA INVESTVets (email) Isabella County Veteran's Office (email) MCDRC-MI Rehab Services (email) MEA – Marine Corps Executive Association Mid-Michigan Industries (email) Pure Michigan Talent Connect (job target) Saginaw Chippewa Indian Tribe (email) Studentaffairs.com (job target) The National Labor Exchange/US.jobs (indexed) VA Vocational Rehab and Employment (email) Veterans Advantage Job and Career Network (indexed) Veterans' Resource Center (email)		

4	MAJOR GIFTS/PLANNED GIVING OFFICER	4/10/2023	5/17/2023	<p>CMU website</p> <p>Disabled American Veterans (email)</p> <p>HERC (job elephant)</p> <p>Hero2Hired (indexed)</p> <p>Higheredjobs.com (job elephant)</p> <p>Indeed.com (indexed) includes MOAA</p> <p>INVESTVets (email)</p> <p>Isabella County Veteran's Office (email)</p> <p>MCDC-MI Rehab Services (email)</p> <p>Mid-Michigan Industries (email)</p> <p>Pure Michigan Talent Connect (job elephant)</p> <p>Saginaw Chippewa Indian Tribe (email)</p> <p>Studentaffairs.com (job elephant)</p> <p>The National Labor Exchange/US.jobs (indexed)</p> <p>VA Vocational Rehab and Employment (email)</p> <p>Veterans Advantage Job and Career Network (indexed)</p> <p>Veterans' Resource Center (email)</p> <p>Word of Mouth</p>	1	1
5	DIR DEVELOP/PUBLIC MEDIA	3/12/2023	5/15/2023	<p>Linkedin 30 days</p> <p>Public Relations Society of America (PRSA) 30 days</p> <p>NACE - Dept</p> <p>CURRENT - Dept</p> <p>CMU website</p> <p>Disabled American Veterans (email)</p> <p>HERC (job target)</p> <p>Hero2Hired (indexed)</p> <p>Higheredjobs.com (job target)</p> <p>Indeed.com (indexed) includes MOAA</p>	1	1

INVESTVets (email)
Isabella County Veteran's Office (email)
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Studentaffairs.com (job target)
The National Labor Exchange/US.jobs (indexed)
VA Vocational Rehab and Employment (email)
Veterans Advantage Job and Career Network (indexed)
Veterans' Resource Center (email)
Word of Mouth

INFORMATION REGARDING RECRUITMENT SOURCES CONTACTED FOR FULL-TIME VACANCIES

NO.	RECRUITMENT SOURCE	CONTACT NAME	PHONE	ADDRESS	EMAIL
1	National Association of Black Journalists	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
2	National Association of Hispanic Journalists	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
3	Native American Journalists Association	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
4	Asian American Journalists Association	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
5	The Association of LGBTQ Journalists	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
6	Corporation for Public Broadcasting	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
7	Greater Public	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
8	Current	Mark Angeles	(203) 344-7524	601 Summer Street, Stamford, CT	m.angeles@jobtarget.com
9	CMU website				JOBS@CMICH.EDU
10	Disabled American Veterans (email)				paul@davmichigan.com
11	HERC (job target)	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
12	Hero2Hired (indexed)	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
13	Higheredjobs.com (job target)	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
14	Indeed.com (indexed) includes MOAA	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
15	INVESTVets (email)	Michael Poyma			michael.poyma@va.gov
16	Isabella County Veteran's Office (email)		(989) 317-4093	200 N Main St Mt Pleasant	veterans@isabellacounty.org
17	LINKEDIN	Stefan Anderson	800-311-0563	5443 Fremontia Ln. San Diego, CA 92115	stefan@jobelephant.com
18	Michigan Association of Broadcasters	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
19	MCDC-MI Rehab Services (email)		(989) 773-5925		HUDSONA@michigan.gov
20	MEA – Marine Corps Executive Association	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
21	Mid-Michigan Industries (email)		(989) 773-6918	2426 Parkway Dr Mt Pleasant	MAIL@mmionline.com
22	NACE				NACEWEB.ORG
23	Public Relations Society of America (PRSA) 30 days				PRSA.ORG
24	Pure Michigan Talent Connect (job target)	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
25	Saginaw Chippewa Indian Tribe (email)	Louanna Bruner	(989) 775-0053	7070 E Broadway Mt Pleasant	lbruner@sagchip.org
26	Studentaffairs.com (job target)	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com
27	The National Labor Exchange/US.jobs (indexed)				usnlx.com/postajob
28	VA Vocational Rehab and Employment (email)				dell.mccaslin@va.gov
29	Veterans Advantage Job and Career Network (indexed)				veteransadvantage.com
30	Veterans' Resource Center (email)	Duane Kleinhardt	(989) 774-7991	University Center 110B	veterans@cmich.edu
31	WORD OF MOUTH				
32	ZipRecruiter	Mark Angeles	(203) 344-7523	600 Summer Street, Stamford, CT	m.angeles@jobtarget.com