	Positions Filled	6/1/23 to 5/31/24				
Person Hired	Staff Level Start Date		<u>Title</u>	Type of Hire	Position #	
Aaron Jones	P&A - Salary	5/22/2023	Director/Engineering/WCMU Public Media	CHANGE ORG. ASSIGNMENT/PROMOTION	30550	
Pierce, Jennifer	OP-05	6/5/2023	Senior Office Specialist	CHANGE ORG. ASSIGNMENT	78400	
Collins, Matthew	BS-5S	11/20/2023	Manager/Grants	RE-ENTRY TO CMU	43560	
Link, Patricia	BS-3S	1/8/2024	Corporate Underwriting Representative	RE-ENTRY TO CMU	63140	
Brewer, Rick	BS-4S	2/19/2024	News Director	CHANGE ORG. ASSIGNMENT/PROMOTION	67810	
Ozanich, Matthew	BH-3H	4/29/2024	Coordinator/Digital Media	RE-ENTRY TO CMU	30500	
Fredrick 'Fred' Bennett	P&A - Salary	5/28/2024	Director/Engineering/WCMU Public Media	CHANGE ORG. ASSIGNMENT/PROMOTION	30550	

Public Broadcasting						
Positions Filled 6/1/23 to 5/31/24						
						Recruitment source
Employee Group	Pay Level	Employee's Name	Start Date	Position #	Position Title	indicated by applicant
Professional & Administrative	N/A	Jones, Aaron	05/22/2023	30550	Director/Engineering/WCMU Public Media	CMU Website
Advertising Sources			Contact Name	Phone	Address	Email
CMU website			Employment Services	(989) 774-2010	109 Rowe Hall, Mt. Pleasant, MI 48859	emplsvcs@cmich.edu
Corporation for Public Broadcasting			Rick Westover	989-774-3457	1999 E. Campus Dr., Mt. Pleasant, MI 48859	westo1rr@cmich.edu
Michigan Association of Broadcasters			Rick Westover	989-774-3457	1999 E. Campus Dr., Mt. Pleasant, MI 48859	westo1rr@cmich.edu
HERC (jobelephant)			Stefan Anderson	(800) 311-0563	·····	stefan@jobelephant.com
Higheredjobs.com (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Pure Michigan Talent Connect (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Studentaffairs.com (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
INVESTVets (email)			Michael Poyma			michael.poyma@va.gov
Disabled American Veterans (email)						paul@davmichigan.com
Isabella County Veteran's Office (email)				(989) 317-4093	200 N Main St Mt Pleasant	veterans@isabellacounty.or
MCDC-MI Rehab Services (email)				(989) 773-5925		hudsona@michigan.gov
Mid-Michigan Industries (email)				(989) 773-6918	2426 Parkway Dr Mt Pleasant	mail@mmionline.com
Saginaw Chippewa Indian Tribe (email)			Louanna Bruner	(989) 775-0053	7070 E Broadway Mt Pleasant	lbruner@sagchip.org
VA Vocational Rehab and Employment (email)						dell.mccaslin@va.gov
Veterans' Resource Center (email)			Duane Kleinhardt	(989) 774-7991	University Center 110B	veterans @cmich.edu
Hero2Hired (indexed)						
Indeed (indexed)						
Veterans Advantage Job and Career Network (indexed)						
The National Labor Exchange/US.jobs (indexed)						
Number of interview applicants	Source					
1	CMU Website					
1	Total interview applicants					

Public Broadcasting						
Positions Filled 6/1/23 to 5/31/24						
Employee Group	Pay Level	Employee's Name	Start Date	Position #	Position Title	Recruitment source indicated by applicant
OP	5	Pierce, Jennifer	06/05/2023	78400	Senior Office Specialist	CMU Website
Advertising Sources			Contact Name	Phone	Address	Email
CMU website			Employment Services	(989) 774-2010	109 Rowe Hall, Mt. Pleasant, MI 48859	emplsvcs@cmich.edu
Mive			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Pure Michigan Talent Connect (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
INVESTVets (email)			Michael Poyma			michael.poyma@va.gov
Disabled American Veterans (email)						paul@davmichigan.com
Isabella County Veteran's Office (email)				(989) 317-4093	200 N Main St Mt Pleasant	veterans@isabellacounty.o
MCDC-MI Rehab Services (email)				(989) 773-5925		hudsona@michigan.gov
Mid-Michigan Industries (email)				(989) 773-6918	2426 Parkway Dr Mt Pleasant	mail@mmionline.com
Saginaw Chippewa Indian Tribe (email)			Louanna Bruner	(989) 775-0053	7070 E Broadway Mt Pleasant	lbruner@sagchip.org
VA Vocational Rehab and Employment (email)						dell.mccaslin@va.gov
Veterans' Resource Center (email)			Duane Kleinhardt	(989) 774-7991	University Center 110B	veterans @cmich.edu
Hero2Hired (indexed)						
Indeed (indexed)						
The National Labor Exchange/US.jobs (indexed)						
Veterans Advantage Job and Career Network (indexed)						
Number of interview applicants	Source					
2	CMU Website					
2	Total interview applicants					

Public Broadcasting						
Positions Filled 6/1/23 to 5/31/24						
						Recruitment source
Employee Group	Pay Level	Employee's Name		Position #	Position Title	indicated by applicant
BR	5	Collins, Matthew	11/20/2023	43560	Manager/Grants	Word of Mouth
Advertising Sources			Contact Name	Phone	Address	Email
CMU website			Employment Services	(989) 774-2010	109 Rowe Hall, Mt. Pleasant, MI 48859	emplsvcs@cmich.edu
NABET			Rick Westover	989-774-3457	1999 E. Campus Dr., Mt. Pleasant, MI 48859	westo1rr@cmich.edu
NETA			Rick Westover	989-774-3457	1999 E. Campus Dr., Mt. Pleasant, MI 48859	westo1rr@cmich.edu
HERC (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Higheredjobs.com (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Pure Michigan Talent Connect (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Studentaffairs.com (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
INVESTVets (email)			Michael Poyma			michael.poyma@va.gov
Disabled American Veterans (email)						paul@davmichigan.com
Isabella County Veteran's Office (email)				(989) 317-4093	200 N Main St Mt Pleasant	veterans@isabellacounty.org
MCDC-MI Rehab Services (email)				(989) 773-5925		hudsona@michigan.gov
Mid-Michigan Industries (email)				(989) 773-6918	2426 Parkway Dr Mt Pleasant	mail@mmionline.com
Saginaw Chippewa Indian Tribe (email)			Louanna Bruner	(989) 775-0053	7070 E Broadway Mt Pleasant	lbruner@sagchip.org
VA Vocational Rehab and Employment (email)						dell.mccaslin@va.gov
Veterans' Resource Center (email)			Duane Kleinhardt	(989) 774-7991	University Center 110B	veterans @cmich.edu
Hero2Hired (indexed)						
Indeed (indexed)						
The National Labor Exchange/US.jobs (indexed)						
Veterans Advantage Job and Career Network (indexed)						
Number of interview applicants	Source					
2	Word of Mouth					
2	Total interview applicants					

Public Broadcasting						
Positions Filled 6/1/23 to 5/31/24						
F	_					Recruitment source
Employee Group	Pay Level	Employee's Name		Position #	Position Title	indicated by applicant
BR	3	Link, Patricia	01/08/2024	63140	Corporate Underwriting Representative	WCMU posting
Advertising Sources			Contact Name	Phone	Address	Email
CMU website			Employment Services	(989) 774-2010	109 Rowe Hall, Mt. Pleasant, MI 48859	emplsvcs@cmich.edu
TC Record Eagle				231-946-2653	120 W. Front St., Traverse City, MI 49684	pmorgan@record-eagle.com
PetoskyNews						llinster@localiq.com
HERC (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Higheredjobs.com (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Pure Michigan Talent Connect (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Disabled American Veterans (email)						paul@davmichigan.com
INVESTVets (email)			Michael Poyma			michael.poyma@va.gov
Isabella County Veteran's Office (email)				(989) 317-4093	200 N Main St Mt Pleasant	veterans@isabellacounty.org
MCDC-MI Rehab Services (email)				(989) 773-5925		hudsona@michigan.gov
Mid-Michigan Industries (email)				(989) 773-6918	2426 Parkway Dr Mt Pleasant	mail@mmionline.com
Saginaw Chippewa Indian Tribe (email)			Louanna Bruner	(989) 775-0053	7070 E Broadway Mt Pleasant	lbruner@sagchip.org
VA Vocational Rehab and Employment (email)						dell.mccaslin@va.gov
Veterans' Resource Center (email)			Duane Kleinhardt	(989) 774-7991	University Center 110B	veterans @cmich.edu
Hero2Hired (indexed)						
Indeed (indexed)						
The National Labor Exchange/US.jobs (indexed)						
Veterans Advantage Job and Career Network (indexed)						
Number of interview applicants	Source					
2	Word of Mouth					
2	CMU Website					
4	Total interview applicants					

Public Broadcasting						
Positions Filled 6/1/23 to 5/31/24						
Employee Group	Pay Level	Employee's Name	Start Date	Position #	Position Title	Recruitment source indicated by applicant
BR	4	Brewer, Rick	02/19/2024	67810	News Director	Word of Mouth
Advertising Sources			Contact Name	Phone	Address	Email
CMU website			Employment Services	(989) 774-2010	109 Rowe Hall, Mt. Pleasant, MI 48859	emplsvcs@cmich.edu
Public Media Journalists Association			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Radio Television Digital New Association			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Public Radio Program Directors Association			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Corporation for Public Broadcasting			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Greater Public			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Public Media Jobs (jobs.current.org)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
HERC (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Higheredjobs.com (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Pure Michigan Talent Connect (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Disabled American Veterans (email)						paul@davmichigan.com
INVESTVets (email)			Michael Poyma			michael.poyma@va.gov
Isabella County Veteran's Office (email)				(989) 317-4093	200 N Main St Mt Pleasant	veterans@isabellacounty.org
MCDC-MI Rehab Services (email)				(989) 773-5925		hudsona@michigan.gov
Mid-Michigan Industries (email)				(989) 773-6918	2426 Parkway Dr Mt Pleasant	mail@mmionline.com
Saginaw Chippewa Indian Tribe (email)			Louanna Bruner	(989) 775-0053	7070 E Broadway Mt Pleasant	lbruner@sagchip.org
VA Vocational Rehab and Employment (email)						dell.mccaslin@va.gov
Veterans' Resource Center (email)			Duane Kleinhardt	(989) 774-7991	University Center 110B	veterans @cmich.edu
Hero2Hired (indexed)						
Indeed (indexed)						
The National Labor Exchange/US.jobs (indexed)						
Veterans Advantage Job and Career Network (indexed)						
Number of interview applicants	Source					
1	Word of Mouth					
1	Indeed					
1	External Posting					
3	Total interview applicants					

Public Broadcasting						
Positions Filled 6/1/23 to 5/31/24						
						Recruitment source
Employee Group	Pay Level	Employee's Name	Start Date	Position #	Position Title	indicated by applicant
BR	3	Ozanich, Matthew	04/29/2024	30500	Coordinator/Digital Media	CMU website
Advertising Sources			Contact Name	Phone	Address	Email
CMU website			Employment Services	(989) 774-2010	109 Rowe Hall, Mt. Pleasant, MI 48859	emplsvcs@cmich.edu
Corporation for Public Broadcasting			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Greater Public			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Public Media Jobs (jobs.current.org)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
HERC (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Higheredjobs.com (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Pure Michigan Talent Connect (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Disabled American Veterans (email)						paul@davmichigan.com
INVESTVets (email)			Michael Poyma			michael.poyma@va.gov
Isabella County Veteran's Office (email)				(989) 317-4093	200 N Main St Mt Pleasant	veterans@isabellacounty.org
MCDC-MI Rehab Services (email)				(989) 773-5925		hudsona@michigan.gov
Mid-Michigan Industries (email)				(989) 773-6918	2426 Parkway Dr Mt Pleasant	mail@mmionline.com
Saginaw Chippewa Indian Tribe (email)			Louanna Bruner	(989) 775-0053	7070 E Broadway Mt Pleasant	lbruner@sagchip.org
VA Vocational Rehab and Employment (email)						dell.mccaslin@va.gov
Veterans' Resource Center (email)			Duane Kleinhardt	(989) 774-7991	University Center 110B	veterans @cmich.edu
Hero2Hired (indexed)						
Indeed (indexed)						
The National Labor Exchange/US.jobs (indexed)						
Veterans Advantage Job and Career Network (indexed)						
Number of interview applicants	Source					
4	Word of Mouth					
4	CMU Website					
8	Total interview applicants					

Public Broadcasting						
Positions Filled 6/1/23 to 5/31/24						
						Beerwitment eeuroe
Employee Group	Pay Level	Employee's Name	Start Date	Position #	Position Title	Recruitment source indicated by applicant
Professional & Administrative	N/A	Bennett, Fredrick	05/28/2024	30550	Director/Engineering/WCMU Public Media	Word of Mouth
Advertising Sources			Contact Name	Phone	Address	Email
CMU website			Employment Services	(989) 774-2010	109 Rowe Hall, Mt. Pleasant, MI 48859	emplsvcs@cmich.edu
Corporation for Public Broadcasting			Rick Westover	989-774-3457	1999 E. Campus Dr., Mt. Pleasant, MI 48859	westo1rr@cmich.edu
Michigan Association of Broadcasters			Rick Westover	989-774-3457	1999 E. Campus Dr., Mt. Pleasant, MI 48859	westo1rr@cmich.edu
Public Media Jobs (jobs.current.org)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
HERC (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Higheredjobs.com (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
Pure Michigan Talent Connect (jobelephant)			Stefan Anderson	(800) 311-0563		stefan@jobelephant.com
INVESTVets (email)			Michael Poyma			michael.poyma@va.gov
Disabled American Veterans (email)						paul@davmichigan.com
Isabella County Veteran's Office (email)				(989) 317-4093	200 N Main St Mt Pleasant	veterans@isabellacounty.o
MCDC-MI Rehab Services (email)				(989) 773-5925		hudsona@michigan.gov
Mid-Michigan Industries (email)				(989) 773-6918	2426 Parkway Dr Mt Pleasant	mail@mmionline.com
Saginaw Chippewa Indian Tribe (email)			Louanna Bruner	(989) 775-0053	7070 E Broadway Mt Pleasant	lbruner@sagchip.org
VA Vocational Rehab and Employment (email)						dell.mccaslin@va.gov
Veterans' Resource Center (email)			Duane Kleinhardt	(989) 774-7991	University Center 110B	veterans @cmich.edu
Hero2Hired (indexed)						
Indeed (indexed)						
Veterans Advantage Job and Career Network (indexed)						
The National Labor Exchange/US.jobs (indexed)						
Number of interview applicants	Source					
1	Word of Mouth					
1	The Michigan Association	of Broadcasters				
2	Total interview applicants					

			EEO PU	BLIC FIL	E REPORT							
			WCM	IU PUBLIC	MEDIA							
			Mt. Ple	easant, N	1 ichigan							
		Covering the	Period F	rom 06/	01/2023 to 05/	31/2024						
ົບ	TREACH ACTIVITIES: A brief d	escription of all outre	ach activi	ties desig	ned to inform the	public of emp	loyment o	opportuniti	es perfori	ned during	the past y	/ear.
)	2-Feb-24	Nonprofit and Gov	ernment In	ternship a	and Career Fair	Sponsore	Sponsored by the Mt. Pleasant Area Commununity Foundation, Non-					
						profit Lea	profit Leadership Student Alliance and CMU Care		4U Career [Developme	ent Center.	
.)	Ongoing Summers - SU '23	Ongoing internshi		-					•	•		
		broadcast employment. Students are each placed at a location around the state for the summer to create local news stories.										
												· · ·
.)	21-Jun-23	Grandparents U - L	Iniversity E	vent	Grandparents ar						-	10-
					children then pu	t their skills to	work inte	rviewing gra	andparent	s in our stu	aio.	
.)	2023-24 School Year	Community Servic	e Project	Our Bend	ort for America rep	orter has estat	lished a i	newsnaner	 at a middl	e school w	here she is	shased
1	2020 24 0011001 1001	with the purpose of										
												erience in field reporting.
			dereteping						,	8		
.)	Ongoing	Training Students	in Live and	Pre-taped	TV Broadcasts (Pa	rticipation in (events or	programs v	vith educa	tional insti	tutions re	lating
<i>,</i>		Training Students in Live and Pre-taped TV Broadcasts (Participation in events or programs with educational institutions relating to broadcasting careers): Through a partnership between CMU Public Television and the Broadcast & Cinematic Arts										
		department at Cent	ral Michiga	an Universi	ity, students gain v	aluable experi	ence and	knowledge	about vari	ous broado	cast	
		related jobs. Stude	nts get the o	opportunit	y to gain experienc	e in various ar	eas of pro	duction du	ring tapin	gs of locally	y produced	d programs.
)	Ongoing	Training Students	in Stations	promotior	ns (participation in	events or pro	grams wit	th educatio	nal institu	tions		
		relating to broadca	sting caree	ers): Under	r the supervision o	f the Senior Pro	oducer/Ma	arketing Spe	ecialist, C	1U students	s learn ma	ny aspects
		of public relations,	including	preparing	press releases, dra	fting copy, an	d assistin	g with othe	promotio	n efforts. T	hese stude	ents
		many times are ma	joring in pi	ublic relati	ons and use their e	experience at C	MU PUBL	C MEDIA to	enhance t	heir course	work.	